employees; scientific and technical personnel, school teachers and a section of Doctors used to retire at the age of 60 years. The vacancies in these cadres continue to be available for fresh recruitment further reducing the impact on unemployment.

With opening of the infrastructure sectors like telecom, power, roads, communication, posts etc. to the private entrepreneurs, the employment opportunities have increased considerably.

To ensure that unemployed youth are not put to disadvantage, the maximum age of entry into Government service through open competition has also been increased by two years.

As per the Ninth Plan, a number of employment generating schemes are likely to be implemented which will further increase the employment opportunities. However, no separate statistics regarding retirement and growth related vacancies State-wise, in this regard, are maintained centrally.

Dharnas and Demonstrations by Employees

†947. SHRI RAGHAVJI: Will the PRIME MINISTER be pleased to state:

(a) whether those employees are considered as delinquent employees who perform peaceful dharnas and demonstrations etc., after continuously neglected by their Associations of Service, as a last resort in order to get their demands fulfilled;

(b) if so, the number of such employees who were punished/ indicted in the year 1999 on account of reported delinquency;

(c) if not, whether certain instrumentalities have been authorised to do so; and

(d) if so, the details of such instrumentalities?

THE MINISTER OF STATE IN DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS' WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) In accordance with the

†Original notice of the Question was received in Hindi.

provisions of Central Civil Services (Conduct) Rules, 1964, "no Government servant shall—(i) engage himself or participate in any demonstration which is prejudicial to the interests of the sovereignty and integrity of India, the security of the State, friendly relations with foreign States, public order, decency or morality, or which involves contempt of court, defamation or incitement to an offence, or (ii) resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servant."

In view of the above rule position, peaceful demonstrations which are not 'noisy and disorderly' and which are not likely to lead to 'disturbance of public tranquility' would not be treated as a misconduct unless office work is adversely affected.

(b) to (d) Do not arise in view of (a) above.

Adjustment of Surplus Government Employees

†948. SHRI GOVINDRAM MIRI: Will the PRIME MINISTER be pleased to state:

(a) the methods used for adjustment elsewhere or retrenchment of the surplus employees working in various Ministries/Departments/ Instrumentalities of Central Government due to different circumstances or/and reasons;

(b) whether it is a fact that in this process the name of the junior most employee comes first in chronological order;

(c) if so, whether the agencies fully financed by Government and are under its administrative control, are authorised/free to adjust the surplus staff against the above guidelines; and

(d) if so, the justification thereof?

THE MINISTER OF STATE IN DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS' WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) Adjustment/ retrenchment of the surplus employees working in various Ministries/

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